

CITY OF HAMILTON

CORPORATE SERVICES DEPARTMENT **(INFORMATION TECHNOLOGY DIVISION – STRATEGY & ARCHITECTURE - LOCATION – 55 YORK BLVD., 6th** **FLOOR)**

SOLUTION ARCHITECT

SUMMARY OF DUTIES

Reporting to the Supervisor, Strategy, Architecture & Solutions, the Solution Architect, architects the delivery of IT solutions targeted to meet business strategies through the identification, analysis, communication and validation of business requirements, identification and deployment of business solutions and communication of best practices, standards, methods, procedures and policies to business and ITS stakeholders.

The Solution Architect is viewed both internally and externally as a technical expert and critical technical resource across multiple disciplines. The Solution Architect acts as an internal consultant, advocate, and change agent for both IT and the business.

The Solution Architect will lead solution development and systems integration and/or reengineering activities.

The Solution Architect participates in projects to ensure that development work completed in projects is leveragable and fits the strategic architecture standards. The Solution Architect collaborates with other Information Technology staff to create the high and mid-level designs for complex, high-impact and strategic business application solutions.

This position will be have access to confidential HRIS systems such as PeopleSoft.

GENERAL DUTIES

Designs enterprise level, application and custom integration solutions including major enhancements and interfaces, functions and features to deliver to identified business needs and reflect overarching ITS strategies and standards.

Defines and documents application integration standards based on industry best practices.

Critically evaluates information gathered from multiple sources, reconciles conflicts, decomposes high-level information into details, abstracts up from low-level information to a general understanding, and distinguishes user requests from the true underlying business need.

Analyzes and translates/interprets departmental business needs into functional and operational requirements.

Identifies opportunities where technologies, systems and processes can improve business operations and helps achieve organizational goals through business process re-engineering and application and data integration.

Reviews and analyzes existing applications with a goal of modernizing, consolidating and coordinating the independently designed applications within and across the business divisions. Develops recommendations to IT Management and business leaders on consolidation opportunities.

Participates in the development of IT strategies in collaboration with the IT Management team as required. .

Provides functional leadership to a contingent of Business and Information Analysts.

Assists in developing section goals, work plans and objectives by participation in strategic planning sessions.

Manages and maintains strong business relationships with the business stakeholders demonstrating knowledge and understanding of their business drivers.

Defines and develops database and application lifecycle standards, procedures and processes to be used across the corporation.

Develops business case justifications and cost/benefit analyses for business application spending and initiatives related to packaged software purchase/upgrade and custom developed solutions.

Reviews package software specifications to validate that proposed solutions meet business requirements, systems goals and enterprise application architectures, fulfill end-user requirements, and identify and resolve systems issues.

Collaborates on the preparation of RFPs, bid proposals, contracts, scope of work reports, and other documentation for projects and associated efforts with other team member and Managers.

Conducts Quality Assurance (QA) reviews and sign-off on project design deliverables; conducts ongoing and retroactive QA reviews on any project development; provides documented feedback and results of review processes.

Establishes and maintains regular written and in-person communications with the organization's executives, decision-makers, stakeholders, department heads, and end users regarding pertinent IS activities.

May be assigned to an initiative or project requiring the individual to take direction from other IS Unit Manager and/or Project Manager.

Works in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Performs other duties as assigned which are directly related to the responsibilities of the position.

QUALIFICATIONS

1. University Degree in field of Computer Science, Information Systems or related discipline or an equivalent combination of education and relevant business experience.
2. Two to five years of experience in multiple IT areas with three years of experience in architecture, data management, applications system design and integration.
3. Expert knowledge and understanding of current and emerging architecture, database systems, database design, applications systems design and application integration standards and practices.
4. Demonstrated knowledge of application development lifecycles and supporting practices.
5. Knowledge of quality assurance processes and methods utilizing best practices such as CMM.
6. Knowledge of the City and IT department's strategic goals and objectives.
7. Experience with multi-platform environments and infrastructure architectures.
8. Ability to prioritize and execute tasks in a high-pressure environment and make sound decisions in emergency situations.
9. Good Knowledge of the ITIL standard.
10. Knowledge and understanding of project management principles.

11. Experience working in a team-oriented, collaborative environment.
12. Exposure to business theory, business processes, management, budgeting, and business office operations.
13. Proven analytical and problem-solving abilities.
14. Strong leadership skills.
15. Ability to make sound and logical judgments.
16. Strong interpersonal, written, and oral communication skills.

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES PRACTICES FOR THIS POSITION AND THE WORKPLACE
