

CITY OF HAMILTON

HEALTHY & SAFE COMMUNITIES DEPARTMENT

(MACASSA LODGE – RESIDENT SERVICES - LOCATION – 701 UPPER SHERMAN AVE., HAMILTON)

RECREATIONIST - CUPE 5167 (LODGES UNIT)

The Healthy & Safe Communities Department is committed to its people and is dedicated to building a strong and healthy community. We are passionate about making a difference and are recognized for our excellence. We offer a respectful and supportive workplace that provides life-long learning opportunities, leadership, innovation and performance excellence.

We are looking for high performing public servants who are interested in experiencing a challenging, rewarding, enjoyable, and fulfilling career. The successful candidate will demonstrate an ability to provide excellent client service in a respectful, courageous, empathetic, just and ethical manner. Your ability to set and achieve personal goals, professional goals and contribute to the goals of the organization will result in high job satisfaction.

SUMMARY OF DUTIES

Reports to the Supervisor of Resident Services. Completes agency specific assessments and applies assessment findings to the development of a Therapeutic Recreation Service Delivery Plan. Plans and implements TR programs to address the functioning of residents who have a wide variety of physical, cognitive, social, emotional, developmental or age-related needs.

GENERAL DUTIES

Complete initial and ongoing resident assessments in accordance with MOH, LTC and professional Therapeutic Recreation standards.

Develop, implement and evaluate client-centred Therapeutic Recreation Programs based on the TR theoretical model adopted by the agency.

Incorporating resident abilities, needs and preferences develop individual, small group and large group programmes.

As a member of the interdisciplinary care team collaboratively select appropriate therapeutic recreation interventions that will facilitate goal attainment.

Complete documentation in accordance with the MOH, LTC standards, as well as adhere to the policies and procedures of the facility such as RAI-MDS, care plans, assessments, statistics, attendance, calendars, etc.

Evaluate programs and provide input into the evaluation of Therapeutic Recreation Service Delivery for the Lodge and CQI.

Provide guidance and direction to placement students and volunteers as assigned.

Maintain professional practice through commitment to ongoing involvement in upgrading personal and professional knowledge.

Responsible for limited use procurement card and petty cash purchases.

Assist residents to access programs.

Set up activity space as required.

Serve nourishments within some program settings.

Clean equipment and area after program completion.

Adhere to workplace safety policies and procedures.

Work in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Perform other duties as assigned which are directly related to the major responsibilities of the job.

QUALIFICATIONS

1. College Diploma in Therapeutic Recreation or Recreation and Leisure Services which includes a minimum of three Therapeutic Recreation courses. Or, University Degree in Therapeutic Recreation or Recreation and Leisure Studies which includes a minimum of three Therapeutic Recreation courses.
2. Recent experience working as a Therapeutic Recreationist in a hospital or Long Term Care environment.
3. Demonstrated knowledge and experience using electronic documentation and using the Resident Assessment Instrument – Minimum Data Set (RAI-MDS) and Adhere to the polices and procedures of the facility regarding RAI-MDS, care plans, assessment, statistics, attendance, calendars, etc.
4. Must be a registered member and in good standing of Therapeutic Recreation Ontario, (R/TRO) or Eligible for R/TRO designation within three months
5. Demonstrates excellent oral and written communication skills.
6. Demonstrated ability to develop, implement and evaluate client-centred Therapeutic Recreation Programs based on the TR theoretical model adopted by the agency which includes the development of individual, small group and large group programmes incorporating resident abilities, needs and preferences.
7. Demonstrated ability to complete initial and ongoing resident assessments in accordance with MOH, LTC and professional Recreation standards.

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.
