

CITY OF HAMILTON

HEALTHY & SAFE COMMUNITIES DEPARTMENT (HAMILTON PARAMEDIC SERVICE DIVISION – LOCATION – VARIOUS)

PRIMARY CARE PARAMEDIC - OPSEU 256

SUMMARY OF DUTIES

Reporting to a Supervisor, Hamilton Paramedic Service, provides primary emergency medical care and transportation for ill or injured persons in the community to, from and between treatment facilities, in specially equipped ambulance vehicles and emergency response vehicles.

GENERAL DUTIES

Provide primary emergency medical care for ill or injured persons by providing leadership at the emergency site by providing basic and advanced pre-hospital life support.

Provide transportation for ill or injured persons, to, from, and between treatment facilities, in specially equipped ambulance vehicles as directed by the Central Ambulance Communications Centre (CACC) they are being dispatched by.

Provide effective patient assessment and treatment according to Provincial and local standards and medical directives.

Responsible for all medical interventions as deemed essential by the Base Hospital and Hamilton Paramedic Service including controlled drug therapy, manual defibrillation and cardiac dysrhythmia interpretation according to Provincial Medical Directives.

Interact with members of the health care team, allied emergency care providers, the public and patients in a professional manner.

Interact with all Central Ambulance Communication Centres (CACCs) that the paramedic comes into contact with to ensure the CACC is advised of their status/location at all times.

Collaborate with medical staff and allied emergency care providers to facilitate timely treatment and support the patient's family and friends during the time of emergency care.

Participate in primary care, public health, public education and community events as assigned.

Check, maintain and stock fleet vehicles so as to maintain the vehicle and vehicle equipment in a clean/sanitary, mechanically safe state of readiness in accordance with local and provincial standards. Report any vehicle deficiencies and assist in corrective action where qualified.

Check, maintain and stock ambulance stations in a clean and orderly state.

Prepare various reports as required. This includes, but is not limited to, Ambulance Call Reports, Incident/Occurrence Reports, Vehicle Checklists and any other report as deemed necessary by the Hamilton Paramedic Service and/or the Ministry of Health and Long-Term Care.

Participate in Continuing Education as required and participate in the training/precepting of Advanced Care and Primary Care college students.

Maintain all legislated requirements for employment and all certification requirements as set by the Base Hospital and the Hamilton Paramedic Service.

Perform other duties as assigned which are directly related to the major responsibilities of the job.

QUALIFICATIONS

1. Must be a certified Primary Care Paramedic or higher or be eligible to become certified prior to beginning employment.
2. Diploma or letter of good standing indicating graduation date from an approved Ontario Primary Care Paramedic (PCP) Training Program required prior to hiring.
3. If graduation was prior to 2003, must provide proof of completion of all mandatory Ministry of Health and Long-Term Care core programs via individual certificates or with a letter attesting to completion by an approved Ontario PCP Training Program.
4. Current Basic Life Support (BLS) Provider certificate or CPR HCP certificate or advanced cardiac life support certificate.
5. Hold the qualification of, or have obtained a pass standing, in an advanced emergency medical care assistant examination (A-EMCA), or equivalent, as outlined in the Ambulance Act O. Reg. 257/00.
6. If non A-EMCA certified, must have successfully completed an approved Ontario PCP Training Program and must achieve A-EMCA Certification within 210 days of graduating as per Ministry of Health and Long-Term Care guidelines, unless otherwise specified by the MOHLTC.
7. Must hold and maintain a valid Ontario Driver's Licence that authorizes the person to drive an ambulance.
8. Must meet all current requirements (including medical) of the Ambulance Act and Regulations, including the current Ambulance Service Communicable Disease Standards. As a condition of employment, you will be required to provide proof of the minimum requirements required as outlined in the Ambulance Act and Regulations.
9. Must successfully complete and become fully certified by the Centre for Paramedic Education and Research (CPER) with Hamilton Health Sciences (HHS) Base Hospital Program.
10. Demonstrated ability to read, write and speak English fluently.
11. Demonstrated ability to provide leadership and take charge at an emergency situation.
12. Must be in good physical health and able to lift heavy weights.
13. Proven ability to exercise sound judgement in emergency situations.
14. As a condition of employment, you are required to provide proof that you are fully vaccinated (COVID-19) or provide proof of valid exemption satisfactory to the employer prior to your start date. You must acknowledge and agree to comply with any future vaccine policy requirements as an ongoing condition of employment at the City of Hamilton
15. Preference may be given to those with additional relevant education (e.g. ACLS/PALS/ITLS/NRP/PEARS certification), experience and related employment (paramedic, medical transfer, and other allied health professions). General knowledge of the City of Hamilton and its geography may be considered an asset.

THIS POSITION REQUIRES A VALID ONTARIO DRIVER'S LICENCE THAT AUTHORIZES THE APPLICANT TO DRIVE AN AMBULANCE (I.E. CLASS "F", ETC.) AND AND PROOF THEREOF IS REQUIRED DURING THE RECRUITMENT PROCESS (PLEASE REFER TO THE RECRUITMENT PROCESS GUIDE FOR ADDITIONAL INFORMATION).

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE
