

CITY OF HAMILTON

HEALTHY & SAFE COMMUNITIES DEPARTMENT

(HEALTHY FAMILIES DIVISION - CHILD & ADOLESCENT SERVICES – LOCATION - 100 MAIN ST. E., 2nd FLOOR)

CLINICAL THERAPIST M.A. - CUPE 5167

SUMMARY OF DUTIES

Reporting to the Supervisor, Clinics - CAS, conducts assessments, consultations and therapy with families, individuals and groups. Conducts other services as may be required.

GENERAL DUTIES

Provide clinical assessments of families, subsystems and individuals as may be required for therapy or consultation purposes.

Conduct brief and structured therapeutic treatment using intervention techniques to address a wide range of relationship issues. Assess and treat mental health issues and problems in living, whether cognitive, affective or behavioural, within the context of the family and wider socio-cultural systems.

Conceptualize families' concerns and subsequent intervention strategies including the awareness of and, when appropriate, consultation and advocacy with larger systems such as other social service agencies, schools and correctional services.

Carry a clinical case load adhering to established program benchmarks, which is specific and appropriate to the level of expertise. Maintain case system recording to meet requirements that reflect the aforementioned level of analysis and intervention.

Manage the co-ordination of services to the assigned children, adolescents and their families which make up the clinicians caseload.

May provide oversight and/or direction to students and/or volunteers.

May be involved in community liaison, lectures, talks and presentations to service clubs, schools, parent groups and community agencies as requested and deemed appropriate in consultation with C&AS Leadership.

Participate in and provide consultation in clinical work group meetings.

Attend and participate in staff and in-service meetings as may be required.

Participate in Clinic, Divisional and/or Departmental sub-committees as appropriate.

Participate in regularly scheduled clinical and administrative supervision sessions with the leadership team and annually take part in written evaluation and goal setting with the leadership team.

To keep abreast of professional developments within own professional field.

Participate in the development, implementation and evaluation of therapeutic interventions in specific evidence-based modalities as appropriate.

Perform other duties as assigned which are directly related to the duties of this position.

Work in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to occupational Health and Safety.

QUALIFICATIONS

1. Demonstrated knowledge and experience in conducting assessments, brief and structured therapy, consultations and counselling and therapy with families, individuals and groups normally acquired through the completion of a Master's Degree in Social Work, Psychology or a related field from a recognized University.
2. Registration and active membership with good standing in professional body e.g. OCSWSSW, CPRO.
3. Proven experience conducting assessments, brief therapy, consultations and counselling and therapy with families, children and youth.
4. Demonstrated ability in assessment and interviewing skills, flexibility in adapting to change, interpersonal relationships and case management.
5. Demonstrated ability to work independently with little supervision and in relating with a multi-disciplinary team.
6. Demonstrated ability to relate with all levels of the community.
7. Effective communication skills and demonstrated ability to relate to peers, individuals, families and groups.
8. Working knowledge of computer software applications (Microsoft Word, Excel and Outlook).
9. Highly effective facilitation, communication, presentation, interpersonal and organizational skills.

NOTE 1:

The successful candidate will be required to provide immunization records, which may include TB testing prior to the start of employment to meet the requirements of the Staff Immunization and Surveillance Policy and Procedure

NOTE 2:

Must have access to time and cost-effective transportation to meet program delivery needs. A "G" Driver's Licence and access to own vehicle is preferred.

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.