

CITY OF HAMILTON

HEALTHY & SAFE COMMUNITIES DEPARTMENT

(LONG TERM CARE DIVISION - WENTWORTH LODGE OR MACASSA LODGE – LOCATION – 41 SOUTH ST. W., DUNDAS OR 701 UPPER SHERMAN AVE., HAMILTON)

INFECTION CONTROL PRACTITIONER - ONA 50

SUMMARY OF DUTIES

Reporting to the Director, Nursing. The Infection Control Practitioner will be assigned to Wentworth or Macassa Lodge and is responsible for implementing and maintaining an effective and progressive infection prevention and control program for their assigned Lodge. This position will work closely with the second Infection Control Practitioner located at the other Lodge and interdisciplinary teams to ensure consistency across policies, protocols, processes, communications, etc.

GENERAL DUTIES

Responsibilities include but are not limited to:

As approved and/or directed by the Director of Nursing, implements and conducts resident surveillance activities according to established criteria and evidence based research;

Gathers, calculates, documents and interprets nosocomial infection rate information to analyze and detect the presence of infection and trends for the purpose of reducing the incidence of infection and outbreaks;

Convenes outbreak management team meetings;

Implements interventions to control the outbreak;

Convenes the interdisciplinary infection prevention and control team;

Audits infection prevention and control practices in the Home across all shifts;

Participates with the interdisciplinary infection prevention and control team to ensure that the program is evaluated and updated annually and that a written record is kept relating to each evaluation;

Provides education, orientation and in-service training to staff; caregivers, visitors and residents;

Reports communicable diseases and outbreaks to Public Health Services and to the Ministry of Long-Term Care Regional Office;

Reviews, revises and implements policies and procedures related to the infection control program through direction and with final approval from the Director of Nursing;

Reviews new admissions to screen for high risk admissions and follows-up with required departments to ensure appropriate interventions;

Ensures a hand hygiene program is in place in accordance with any standard or protocol issued by the Ministry of Long-Term Care;

Performs designated administrative duties;

Networks with peers;

Keeps current with infection control literature standards and guidelines;

Prepares and implements annual resident programs such as the influenza campaign;

Perform such other duties as may be assigned by the immediate supervisor, which are directly related to the normal job functions.

QUALIFICATIONS

1. Must have BScN with demonstrated relevant work experience.
2. Ontario Certificate of Competence with considerable experience in either long-term care, acute care, and/or public health.
3. Completion or near completion of the recognized basic training course in Infection Control (sponsored by IPAC Canada or APIC-USA) and be certified in or preparing for certification by the Certification Board of Infection Control. Current or near completion of certification in infection control from the Certification Board of Infection Control and Epidemiology. O. Reg. 246/22, s. 102 (5).
4. As per the Fixing Long-Term Care Act/Regulation: The IPAC Lead shall have, at a minimum, education and experience in IPAC practices, including: a) Infectious diseases; b) Cleaning and disinfection; c) Data collection and trend analysis; d) Reporting protocols; e) Outbreak management; f) Asepsis; g) Microbiology; h) Adult education; i) Epidemiology; and j) Program management.
5. Strong organizational and problem-solving skills are essential.
6. Effective communication and interpersonal skills, combined with knowledge of resident care practices.
7. Demonstrated investigative ability and innovative approach to health promotion planning on a multidisciplinary team.
8. Able to work collaboratively with care team members.
9. Knowledge and application of the principles of adult education is essential.
10. Knowledge of computer databases and spreadsheet applications.
11. Experience and knowledge in clinical research and infection control issues as they relate to residents and health care workers.
12. Experience and knowledge in outbreak management and disease reporting.
13. Must possess a valid Class "G" Driver's Licence.
14. Must possess a vehicle for use on the job.

THIS POSITION REQUIRES A VALID CLASS "G" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.
