### CITY OF HAMILTON

# HEALTHY & SAFE COMMUNITIES DEPARTMENT (RECREATION DIVISION – DISTRICT RECREATION OPERATIONS – LOCATION – VARIOUS

## **AQUATIC LEADERSHIP INSTRUCTOR/TRAINER**

The Healthy & Safe Communities Department is committed to its people and is dedicated to building a strong and healthy community. We are passionate about making a difference and are recognized for our excellence. We offer a respectful and supportive workplace that provides life-long learning opportunities, leadership, innovation and performance excellence.

We are looking for high performing public servants who are interested in experiencing a challenging, rewarding, enjoyable, and fulfilling career. The successful candidate will demonstrate an ability to provide excellent client service in a respectful, courageous, empathetic, just and ethical manner. Your ability to set and achieve personal goals, professional goals and contribute to the goals of the organization will result in high job satisfaction.

#### **SUMMARY OF DUTIES**

Reports to Supervisor, Aquatic Programming, provides aquatic instruction in a positive learning experience to customers in an environment that is safe and enjoyable.

#### **GENERAL DUTIES**

Teach Aquatic Leadership and/or First Aid programs.

Prepare long term and short term lesson plans, complete test sheets, record cards and certificates.

Follow the standards set down by the City of Hamilton, Red Cross Society, Lifesaving Society, Canadian Amateur Diving Association and other governing aquatic agencies.

Perform the surveillance necessary to prevent accidents by administering policies, procedures, rules and regulations governing the conduct of participants in instructional setting.

Perform rescues and first aid within accordance of certification standards from the Lifesaving Society, Canadian Red Cross, Ontario Heart and Stroke, City of Hamilton, and other governing agencies related to require certifications within the position.

Enforce all pool rules and regulations.

Report known or potential hazards, maintenance concerns, and unsafe conditions immediately to the staff person in charge of facility.

Ensure that the lifesaving equipment is maintained, and available in proper order to implement trained rescue procedures.

Work in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Perform other duties as assigned, which are directly related to major responsibilities of the job.

## **QUALIFICATIONS**

- 1. Current/Certified Advanced Instructor/Examiner Status specific to course being taught such as. Lifesaving Society, Red Cross, Canadian Amature Diving Association, Synchro Ontario, Water Art/CALA.
- 2. Current Standard First Aid and CPR-C
- 3. Good communication and interpersonal skills.
- 4. Preferred National Lifeguard Certification

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.

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