

CITY OF HAMILTON

PUBLIC HEALTH SERVICES

CLINICAL & PREVENTIVE SERVICES – 1 HUGHSON ST. N, 6TH FLOOR, HAMILTON

REGISTERED NURSE - O.N.A. LOCAL 50

SUMMARY OF DUTIES

Reporting to the Manager of the Vaccine Preventable Diseases (VPD) Program, the registered nurse provides programs and services relating to vaccine preventable diseases, including participation in planning, and implementing programs and services.

GENERAL DUTIES

Registered Nurses are expected to know and adhere to the current Canadian Community Health Nursing Standards of Practice:

Standard 1: Promoting Health

Promote health, using strategies including:

- Disease and injury prevention, and health protection – help individuals/communities make informed choices about protective and preventative measures of immunization, collaborate in developing and using follow-up systems within the practice setting to ensure that the individual/community receives appropriate and effective service

Standard 2: Building Individual/Community Capacity

Work collaboratively with the individual/community, other professionals, agencies and sectors to build individual and community capacity, through activities including:

- Identification of needs, strengths and available resources

Standard 3: Building Relationships

Build relationships with individuals and the community through strategies including:

- Utilizing culturally relevant communication
- Involving the individual/community as an active partner
- Promoting and facilitate linkages with appropriate community resources
- Maintaining professional boundaries

Standard 4: Facilitating Access and Equity

Facilitate access and equity through activities including:

- Providing culturally sensitive care in diverse communities
- Advocating for appropriate resource allocation
- Adapting practice in response to the changing health needs of the individual/community
- Collaborating with individuals and communities to identify and provide programs and delivery methods that are acceptable to them and responsive to their needs

Standard 5: Demonstrating Professional Responsibility and Accountability

Demonstrate professional responsibility and accountability through activities including:

- Taking preventive and/or corrective action to protect individuals/communities from unsafe or unethical circumstances
- Utilizing informatics to support nursing practice
- Mentoring students and novice practitioners
- Participating in research and professional activities
- Documenting activities in a timely and thorough manner
- Utilizing reflective practice

- Seeking professional development experiences that are consistent with current community health nursing practice, new and emerging issues, the changing needs of the population, the evolving impact of the determinants of health and emerging research

Comply with City, Department and Program policies and procedures.

Carry out activities in compliance with the Health Protection and Promotion Act and other relevant legislation, under the direction of the Medical Officer of Health or designate.

Promote and support the development of peer educators/facilitators and lay helpers as appropriate

Work in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Perform other duties as assigned which are directly related to the responsibilities of the position.

QUALIFICATIONS

1. Diploma prepared Registered Nurse from a recognized college (this position does not require a B.Sc.N. degree).
2. Current certificate of competence with the College of Nurses of Ontario.
3. Previous experience in public health, hospital or similar setting. Experience in the administration of immunizations an asset.
4. Demonstrated ability to observe and follow the Canadian Community Health Nursing Standards of Practice, and the standards, policies, directives and orders of the College of Nurses of Ontario as they relate to Registered Nurses.
5. Excellent interpersonal, communication, decision-making and assessment skills.
6. Demonstrated ability to work independently when required.
7. Demonstrated ability to work collaboratively in a multi-disciplinary situation.
8. Provision of a vehicle for use on the job.
9. Must have a valid Class "G" Driver's License.

NOTE:

The successful candidate will be required to provide immunization records, which may include TB testing prior to the start of employment to meet the requirements of the Staff Immunization and Surveillance Policy and Procedure.