

CITY OF HAMILTON

PUBLIC HEALTH SERVICES

(FAMILY HEALTH DIVISION – CHILD & ADOLESCENT SERVICES – LOCATION - 100 MAIN ST. E., SUITE 220)

CLINICAL THERAPIST M.A. - CUPE 5167

SUMMARY OF DUTIES

Under supervision of the Program Manager, conducts assessments, consultations and therapy with families, individuals and groups. Provides expertise, particular to their field of speciality to fellow staff members and the Clinic regarding theoretical models of practice. Conducts other services as may be required.

GENERAL DUTIES

SERVICE RESPONSIBILITIES

Provides in-depth clinical assessments of families, subsystems and individuals as may be required for therapy or consultation purposes.

Conducts therapeutic treatment using intervention techniques to address a wide range of relationship issues. Assesses and treats mental disorders and problems in living, whether cognitive, affective or behavioural, within the context of the family and wider socio-cultural systems.

Conceptualizes families' concerns and subsequent intervention strategies including the awareness of and, when appropriate, consultation and advocacy with larger systems such as other social service agencies, schools and correctional services.

Carries a clinical caseload, set through the process of administrative supervision, which is specific and appropriate to the level of expertise. Maintains case system recording to meet requirements that reflect the aforementioned level of analysis and intervention.

Manages the co-ordination of services to the assigned children, adolescents and their families which make up the clinicians caseload.

May provide supervision and/or direction to students and/or volunteers.

Provides consultation services to other professionals within and outside the agency, especially but not exclusively in the area of family assessment, treatment and appropriate models of intervention.

May be involved in community liaison, lectures, talks and presentations to service clubs, schools, parent groups and community agencies as requested.

ORGANIZATIONAL RESPONSIBILITIES

Participates in and provides consultation in clinical work group meetings.

Attends and participates in staff and in-service meetings as may be required.

Participates in Clinic sub-committees as appropriate.

Participates in regularly scheduled administrative supervision sessions with the Program Manager and annually takes part in written evaluation and goal setting with the Program Manager.

Provides feedback to Program Manager or Branch Director when policies and/or procedures may be in conflict with professional ethics or not in keeping with recent developments in our professional areas as per most recent research.

PROFESSIONAL RESPONSIBILITIES

To keep abreast of professional developments within own professional field.

Structures, conducts, presents and/or publishes such research as is appropriate to the Clinic and own professional development.

Designs, provides and evaluates therapeutic interventions in specific modalities (individual, family, group) as appropriate.

Advocates within the community for services to be maintained, supplemented or developed to meet the needs of clients.

Performs other duties as assigned which are directly related to the duties of this position.

Works in accordance with the provisions of applicable Health and Safety legislation and all city of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

QUALIFICATIONS

1. Demonstrated knowledge and experience in conducting assessments, consultations and therapy with families, individuals and groups normally acquired through the completion of a Master's Degree in Social Work, Psychology or a related field from a recognized University.
2. Registration or active membership in professional body e.g. OAPSW; AAMFT.
3. Experience in conducting assessments, consultations and counselling with individuals, families and groups.
4. Demonstrated ability in interviewing skills, flexibility in adapting to change, interpersonal relationships and case management.
5. Demonstrated ability to work independently with little supervision and in relating with a multi-disciplinary team.
6. Demonstrated ability to relate with all levels of the community.
7. Effective communication skills and demonstrated ability to relate to peers, individuals, families and groups.
8. Working knowledge of computer software applications (Windows XP & Microsoft Outlook).
9. Highly effective facilitation, communication, presentation, interpersonal and organizational skills.

NOTE:

The successful candidate will be required to provide immunization records, which may include TB testing prior to the start of employment to meet the requirements of the Staff Immunization and Surveillance Policy and Procedure.