

CITY OF HAMILTON

HEALTHY & SAFE COMMUNITIES DEPARTMENT (HEALTHY FAMILIES DIVISION – CHILD & ADOLESCENT SERVICES – LOCATION - 100 MAIN ST. E.)

PSYCHOLOGICAL ASSOCIATE - CUPE 5167

SUMMARY OF DUTIES

Under the supervision of the Manager, Child & Adolescent Services (and a registered psychologist when required by statute), and in collaboration with fellow staff members, conduct psychological assessments as part of a multi-disciplinary staff in rendering services as may be required.

GENERAL DUTIES

Performs psychological assessments of children, adolescents and adults as required.

Interprets assessment findings, formulates and communicates diagnoses to parents, staff and community agencies, as required.

Initial assessments of individuals and families as may be required for therapy and/or individual purposes.

May provide supportive parent/child and/or family counselling.

Attends meetings, seeks and provides consultation with fellow staff members.

Be familiar with the case system and maintains records in accordance with the principles of the case system.

May be involved in community liaison, lectures, talks and presentations to service clubs, schools, parent groups, and community agencies as requested and interests direct.

Attends staff meetings and other clinical workgroup meetings as required.

Attends and participates in in-service meetings as may be required.

Participates in Clinic subcommittees as required.

Participates in regularly scheduled administrative supervision sessions with the supervisor and annually takes part in written evaluation and goal setting with the supervisor.

Maintains familiarity with the policies and procedures manual and functions in accordance with these policies and procedures in carrying out the duties and responsibilities of the Clinic.

Annually avails themselves of a process and/or relationship that contributes to maintaining clinical accountability.

Performs other duties as assigned which are directly related to the responsibilities of this job.

Works in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

QUALIFICATIONS

1. Master's Degree in clinical psychology from a recognized university.
2. Registration with the College of Psychologists of Ontario.

3. Experience is provision of psychometric assessments of children and adolescents both psycho educational and socio emotional.
4. Experience in family, individual and group therapy is an asset.
5. Must be able to work in a multi-disciplinary team, serving all levels of the community.

NOTE 1:

As a condition of employment, the successful applicant will be required to obtain a Criminal Reference Check (Vulnerable Sector Screening), at their own expense, prior to beginning work in this position.

NOTE 2:

The successful candidate will be required to provide immunization records, which may include TB testing prior to the start of employment to meet the requirements of the Staff Immunization and Surveillance Policy and Procedure

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.
