

CITY OF HAMILTON

COMMUNITY SERVICES DEPARTMENT (MACASSA AND WENTWORTH LODGE – NURSING - LOCATION – 701 UPPER SHERMAN AVE., HAMILTON AND 41 SOUTH ST. W., DUNDAS)

PERSONAL SUPPORT WORKER - CUPE 5167(LODGES UNIT) – PSW SUMMER STUDENTS

The Community Services Department is committed to its people and is dedicated to building a strong and healthy community. We are passionate about making a difference and are recognized for our excellence. We offer a respectful and supportive workplace that provides life-long learning opportunities, leadership, innovation and performance excellence.

We are looking for high performing public servants who are interested in experiencing a challenging, rewarding, enjoyable, and fulfilling career. The successful candidate will demonstrate an ability to provide excellent client service in a respectful, courageous, empathetic, just and ethical manner. Your ability to set and achieve personal goals, professional goals and contribute to the goals of the organization will result in high job satisfaction.

SUMMARY OF DUTIES

As part of our Resident Care Team the PSW reports to the Registered Nurse and takes advice, direction and guidance from the Registered Practical Nurse. The Personal Support Worker (PSW) provides Activity of Daily Living care to residents of the Lodge based on the individualized written resident care plan and our Home's established policies and procedures.

GENERAL DUTIES

Assist or provide total care to residents with bathing, dressing, grooming, toileting, transferring and feeding.

Assist residents to appointments, meals and activities as required.

Make beds and tidy resident rooms.

Deliver soiled linens to laundry.

Oversee residents' safety; report accidents.

Record personal care given to residents in accordance with documentation standards and practices of the Lodges.

Communicate relevant clinical information and/or changes in resident's level of function appropriately to a member of the registered staff.

Safely and appropriately transfer, reposition or lift residents as assessed in the plan of care. Uses all equipment as directed.

Respond to emergency situations as assigned.

Wash and disinfect bedpans and urinal bottles.

Take Vital Signs, collect and label resident specimens as directed by the RPN/RN.

Work in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Perform other duties as assigned which are directly related to the major responsibilities of the job.

QUALIFICATIONS

1. A student enrolled in an educational program for Registered Nurses, having completed Level II of their learning, if in the opinion of the Director of Nursing and Personal Care (or her designate) the individual has adequate skills and knowledge to perform the duties of a personal support worker.
2. Previous experience providing personal care such as bathing, dressing and feeding also be able to make beds.
3. Knowledge of mechanical lifts and ability to operate in a safe manner for residents and self.
4. Must have the physical ability to assist residents in transferring, to reposition in bed or chairs, and to assist any resident as necessary in any and all aspects of their Activities of Daily Living. Transport residents in emergency evacuations as outlined in our Emergency Procedures.
5. Must possess effective communication skills and have a well developed ability to relate to seniors and as part of a multidisciplinary care team.
6. Demonstrated, compassion, respect, patience and skill in working with cognitively impaired residents.
7. Strong knowledge base of MDS coding, and previous experience with PointClick Care and Point of Care computer documentation would be preferred.