

## CITY OF HAMILTON

**PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT**  
**(PARKING & BYLAW SERVICES – HAMILTON MUNICIPAL PARKING SYSTEMS - LOCATION – 80 MAIN ST. W.)**

**LABOURER (PARKING SERVICES) – CUPE 5167**

**SUMMARY OF DUTIES**

Reports to the Supervisor, Maintenance Services. Cleans and maintains parking lots and offices.

**GENERAL DUTIES**

Sweep and remove debris from parking lots (gravel, leaves etc.).

Cut grass, trim hedges, weed and maintain flowerbeds, remove weeds from paved areas – both manually and with the use of power equipment associated with landscape maintenance.

Handles all aspects of winter maintenance including operation of plow trucks, salt trucks and skid steers, but the main focus of this position will be the manual removal of snow and ice from sidewalks and ticket pads.

Clean catchbasins both within the buildings and parking lots.

Performs full janitorial services within the two city operated parking structures. This involves repetitive climbing of 4 – seven storey stairwells and 6 – five storey stairwells within the 2 buildings.

Preventive maintenance on equipment such as floor sweeper including washing and cleaning of filters etc.

Assist maintenance staff with non technical aspects of their jobs such as building fences, transporting debris to the dump, cleaning vehicle parts and picking up new parts.

Complete reports or logs daily.

Work in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Perform other duties as assigned which are directly related to the responsibilities of this job.

**QUALIFICATIONS**

1. Demonstrated experience in landscaping and building maintenance, normally acquired through a combination of education and/or relevant work experience.
2. Some previous experience in an industrial or municipal operations, maintenance or general labouring is preferable.

3. Ability to read and write and follow written instructions in performing a variety of tasks such as operation of vehicles or assisting in trade or craft type work. Must be able to use simple arithmetic and complete reports or logs.
4. Previous experience operating motor equipment in a safe manner, including but not limited to push mowers, weed eaters, leaf blowers, garage sweeper, small trucks and skid steer.
5. Ability to lift 10 - 40 lbs (i.e. Lifting garbage, salt bags, and shoveling snow).
6. Ability to climb stairs and ramps several times daily.
7. . Must possess a Class "G" driver's license, or better valid in the Province of Ontario with a point-free driving record and/or a record found to be satisfactory to the City of Hamilton.

**THIS POSITION REQUIRES A VALID CLASS "G" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.**

**THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.**

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