

CITY OF HAMILTON

PUBLIC WORKS DEPARTMENT

TRANSPORTATION OPERATIONS & MAINTENANCE DIVISION – ROADWAY MAINTENANCE

LOCATION – VARIOUS

WINTER OPERATOR (ROADS) - CUPE 5167

SUMMARY OF DUTIES

Reports to Supervisors within the Transportation Operations & Maintenance Division.

Performs winter operation duties. Operates, inspects and maintains various equipment and or vehicles for snow removal/clearing, blowing and material application operations which may also include general maintenance duties such as pothole patching, roadside litter collection, general labour, drainage inspections etc.

GENERAL DUTIES

Operate, inspect and maintain various pieces of equipment/vehicles such as industrial size snow blowers, single and tandem axle sander/salter/plow trucks, backhoes, tractors, front end loaders, and plow with wing relating to the winter control program.

Performs pre-trip inspections and is responsible for related documentation as per MTO and City of Hamilton policies and procedures such as 70 hours regulations

Interacts with the general public, representatives of external agencies, supervisors and co-workers in a courteous and respectful manner.

Operate and maintain a variety of hand tools such as but not limited to shovels, picks, power tools etc.

Remove snow from sidewalks, pathways, road by shovelling, ploughing, blowing, sanding, or salting.

Perform duties in various locations of the Transportation Operations & Maintenance Division. Duties vary dependent on location, rural or urban setting and weather. They may include duties such as but not limited to filling potholes, shovelling, manual labour, traffic control (flagging), operation of various power tools, vehicles, equipment, ground restoration duties, litter/bulk pick up, working around water pertaining to road and sidewalk maintenance duties.

Perform other duties as assigned which are directly related to the major responsibilities of the division.

Work with competent knowledge in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to occupational Health and Safety.

QUALIFICATIONS

1. Previous operator experience related to roadway and sidewalk snow plowing/spreading/removal operations normally acquired by a combination of education and relevant work experience. OSSD or equivalent would be considered an asset.
2. Previous road maintenance experience of winter and summer programs would be considered an asset
3. Previous experience, training, and competent ability to operate vehicles such as but not limited to: crew cabs, stake, dump trucks, snow plows and other tools and equipment associated with used for winter operations and general road maintenance. Ability to operate vehicles, tools and equipment in a safe manner.

4. Must be able to understand and follow detailed procedures, instructions and take direction. Ability to accurately complete various logs, documents, inspection forms and other administrative information. Able to use fractions and decimal arithmetic and simple formulas, diagrams and drawings.
5. Must have good interpersonal skills to interact with supervisors, co-workers and the public.
6. Knowledge of relevant legislation such as the Occupational Health and Safety Act, Highway Traffic Act, Book 7 and Hours of Service Regulations, W.H.M.I.S. legislation and other relevant construction related legislation.
7. Must be available and able to work shifts and on callouts, including weekends, nights etc. with crew as well as independently with minimal supervision. Winter operations includes to work beyond 8hr. work shift, overtime, callouts, weekends, nights etc., when required.
8. Must be able to lift a minimum of 23kgs with an occasional requirement to lift up to 45 kg.
9. Must possess a Class "D" Licence with a "Z" endorsement and an abstract clear of demerit points, infractions and pending infractions and/or a record found to be satisfactory to the City of Hamilton.
10. Demonstrated experience operating a CVOR vehicle for more than 3 years an asset.
11. Must be able to work in adverse road and weather conditions.
12. Working knowledge and computer skills utilizing Microsoft office, Web search engines, GPS tools and windows functions an asset.

THIS POSITION REQUIRES A VALID CLASS "DZ" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.

NOTE 1:

This position will involve shift work.

NOTE 2:

Candidates being considered for this position must satisfactorily pass a driving evaluation, written evaluation and interview.

THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.
