

CITY OF HAMILTON

PUBLIC WORKS DEPARTMENT (OPERATIONS & WASTE MANAGEMENT DIVISION – WASTE COLLECTION SECTION – LOCATION – 71 MAIN STREET WEST)

LABOURER (ROADS) - CUPE 5167

SUMMARY OF DUTIES

Reports to Supervisors within the Operations and Waste Management Division. Performs labouring duties for the maintenance of roads.

GENERAL DUTIES

Performs labouring duties on a daily basis such as but not limited to; climbing, lifting, balancing, kneeling, stooping, walking and handling of materials to assist in the road maintenance program.

Operates hand tools and power tools with competence, such tools would include, but not limited to: shovels, picks, gully spoons, scythes, weed eaters, compressor, jackhammer, pumps, asphalt roller, router, road patching kettle, chain and concrete saws, various compactor, drills, skill, chop, radial saws.

Performs duties within the Roads section of the Operations and Maintenance Division. Duties vary dependant on section and location, they may include duties such as repairs, hand digging, operation of various tools, driving service vehicle, grass and weed management, gardening, concrete finishing, ground restoration duties.

Performs preventative maintenance on tools and equipment.

Works in accordance with the provisions of applicable health and safety legislation and all City of Hamilton corporate and departmental policies and procedures related to the occupational health and safety act.

Performs other duties as assigned which are directly related to the major responsibilities of the job

QUALIFICATIONS

1. Previous experience related to duties as a labourer normally acquired by a combination of education and relevant work experience.
2. Previous experience, training, and ability to operate equipment and tools, in a safe and predictable manner.
3. Ability to work with minimal supervision.
4. Ability to comprehend and communicate both written and verbally.
5. Must be able to understand and follow detailed procedures, instructions and take direction.
6. Knowledge of relevant legislation such as Occupational Health and Safety Act and Regulations including W.H.M.I.S. legislation.
7. Must be able to lift a minimum of 30 lbs. with an occasional requirement to lift up to 70 lbs.
8. Must be prepared to respond on occasions for emergency overtime duty.

THIS POSITION REQUIRES A VALID CLASS "D" DRIVER'S LICENCE WITH "Z" ENDORSEMENT AND PROOF THEREOF IS REQUIRED AFTER HIRE.