

CITY OF HAMILTON

PUBLIC WORKS DEPARTMENT

(OPERATIONS & WASTE MANAGEMENT DIVISION – ENVIRONMENTAL SERVICES – LOCATION – VARIOUS)

LABOURER (OPS & MTCE) - CUPE 5167

SUMMARY OF DUTIES

Reports to Supervisors within the Parks & Cemeteries area. Performs strenuous labouring duties for the maintenance of City parks, cemeteries and roads sections.

GENERAL DUTIES

Performs labouring duties on a daily basis such as but not limited to; climbing, lifting, balancing, kneeling, stooping, walking and handling of materials to assist our general parks/cemeteries maintenance, turf and sports field maintenance, roadside, drainage and hard surface maintenance.

Operates hand tools and power tools with competence, such tools would include, but not limited to: shovels, pick, gully spoon, scythes, weed eaters, mowers, compressor, jackhammer, pumps, asphalt roller, router, road patching kettle, chain and concrete saws, push and riding mowers, various compactors, skill saws, leaf blowers and Rota tiller.

Performs duties in various sections and locations of the Environmental Services section including Parks/Cemeteries and Roads. Duties vary dependant on section and location, they may include duties such as repairs, hand digging, operation of various tools, driving service vehicle, turf and weed management, gardening, concrete finishing, ground settlement repairs.

Performs preventative maintenance on tools and equipment.

Works in accordance with the provisions of applicable health and safety legislation and all City of Hamilton corporate and departmental policies and procedures related to occupational health and safety.

Performs other duties as assigned which are directly related to the major responsibilities of the job.

QUALIFICATIONS

1. Previous experience related to duties as a labourer normally acquired by a combination of education and relevant work experience.
2. Previous experience, training, and ability to operate equipment and tools, in a safe and predictable manner.
3. Ability to work with minimal supervision.
4. Ability to comprehend and communicate both written and verbally.
5. Must be able to understand and follow detailed procedures, instructions and take direction in performing trade or craft type work.
6. Knowledge of relevant legislation such as Occupational Health and Safety Act and Regulations including W.H.M.I.S. legislation.
7. Must be able to lift a minimum of 30 lbs. with an occasional requirement to lift up to 70 lbs.
8. Must be prepared to respond on occasions for emergency overtime duty.

9. Must possess a Class "G" Driver's Licence valid in the Province of Ontario and be able to maintain same.

THIS POSITION REQUIRES A VALID CLASS "G" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.