

## CITY OF HAMILTON

**PUBLIC WORKS DEPARTMENT**  
**(ENVIRONMENTAL SERVICES DIVISION, FORESTRY & HORTICULTURE – LOCATION - GAGE PARK)**

**LANDSCAPER (FORESTRY & HORTICULTURE) – CUPE 5167**

**SUMMARY OF DUTIES**

Reporting to Horticulture Supervisor. Directs and works with a crew to carry out landscape practices, landscape installations and special projects. Operates equipment, assists with Floral show constructions. Maintains horticultural locations in all aspects such as annuals, perennials, shrubs, so and irrigation maintenance.

**GENERAL DUTIES**

Direct and work with a crew to do landscaping, special projects and operate equipment while maintaining horticultural areas at parks and high profile City properties.

Prepare, install soft landscaping such as trees, shrubs, perennials, annuals, bulbs and sod.

Operate water truck to water as required: hanging baskets, planters, annual beds and newly planted annuals, perennials & shrub material

Construct creative props of various building materials for annual flower shows such as the Spring Bulb Show and the Mum Show

Liaise with other departments, utilities, companies and private contractors.

Liaise with vendors for building supply materials, including nursery stock, retaining wall units, flagstone and irrigation system parts.

Excavate for landscape renovation utilizing bobcat, loader. Grading surfaces by adding/removing materials to specified land use

Read Landscape plans, construction details and blue prints.

Perform repairs on landscape walkways, planters and retaining walls

Maintain and repair water features and inground & drip irrigation systems.

Ensure level grades are achieved.

Apply pesticides and fertilizers to horticultural areas as required in accordance with the Ontario Pesticide Act & Regulations

Maintain horticultural areas by watering, weeding, mowing, pruning and rototilling.

Efficient snow removal utilizing 4x4 truck with plow attachment or loader with bucket

Cut fallen tree limbs, utilizing chainsaw; operate brush chipper

Design and install exhibits and displays for special events.

**Job Description ID: 900**

Operate and perform preventive maintenance on a wide variety of equipment, including trucks, tractors, front end loaders, bobcats, chainsaws, rototillers, concrete saws, tractors, loaders, pruning shears, loppers, secateurs, water trucks, boom trucks, sprayers, mowers and attachments.

Install hard landscaping such as walkways, retaining walls, landscape timbers, signs and water features.

Load and unload equipment.

Complete Daily time sheets, equipment circle check sheets, traffic control plans & other paper work as required

Perform other duties as assigned which are directly related to the responsibilities of this position.

**QUALIFICATIONS**

1. Training and experience normally acquired through an apprenticeship program or a combination of education and related work experience.
2. Demonstrated knowledge and understanding of installing soft and hard landscaping such as trees, shrubs, perennials, annuals and walkways, retaining walls, timbers and maintaining horticultural areas.
3. Demonstrated ability to work with construction materials to build props for floral shows
4. Demonstrated ability to provide work direction and training to others.
5. Demonstrated ability to communicate effectively verbally and in writing.
6. Demonstrated ability to operate equipment and use fertilizers in a safe manner.
7. Landscape Exterminators Licence required.
8. "Safe Operations & Maintenance of a Chainsaw" certificate considered an asset.
9. Must be able to lift a minimum of 22 kg daily, 30kg occasionally.
10. Knowledge of relevant legislation such as Occupational Health and Safety Act and Regulations including W.H.M.I.S. legislation MTO Traffic Control (Book 7), Ontario Pesticide Act.
11. Must have a valid Ontario Driver's Licence with a "DZ" endorsement.

**THIS POSITION REQUIRES A VALID CLASS "DZ" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.**

**THE INCUMBENT SHALL COMPLY WITH ALL HEALTH AND SAFETY POLICIES AND PRACTICES FOR THIS POSITION AND THE WORKPLACE.**