My HR Info Manager Self Service Guide



My HR Info

Access to My HR Info (PeopleSoft) – Manager Self Service To access My HR Info click the link on

eNet or visit <u>https://hreapp.hamilton.ca</u>

User ID & Password

Your UserID and password for Manager Self Service are the same as for Employee Self Service in My HR Info. Your User ID will be the letter E (in caps) followed by your Employee Number (e.g. E012345). Your Password will be the first 4 letters of your surname (the 1st letter is in upper case & the next 3 letters in lower case), plus the last 4 digits of your S.I.N. (e.g. Smit6789)

*You must change your password after logging on the first time by clicking the Change My Password link.

Forgot Your Password? Click on the link on the Sign In page & follow the instructions on the screen. A new password will be automatically generated & appear on your computer screen. If you have a valid primary email address in My HR Info, My Contact Information, it will also be emailed to you.



Need Help? If you are having trouble accessing the "My HR Info" features, please contact the City of Hamilton, IT Help Desk, 905-546-HELP (Monday to Friday, 8am to 4:30pm). To obtain your Employee ID (to be used in your User ID), please contact your department representative/supervisor.



Functions



Manage Delegation is used to delegate, accept and revoke responsibility for Manager Self Service transactions.

- Transfer Employees is used to transfer an employee to a different position # due to employee movement that is not handled through the posting process. e.g. Employee Request; Employer Initiated; Return to Previous Position; Short Term Coverage; Seasonal; Training Complete; Internal Posting Process
- Employee Pay Rate Changes is used to initiate pay rate changes for your employees. e.g. Step Progression; Merit-Performance Based; Add/Remove Additional Duty Pay; Probation Complete; Change in Qualifications
- Termination/Retirements is used to initiate voluntary terminations or retirements for your employees. e.g. Resignation; End of Temporary Employment; Death; Early Retirement; Normal Retirement



Job Openings is used to access the various tools to create, approve, browse and access job openings.

- Smart HR Template is used to initiate the hire/rehire process for positions that are not facilitated through a posting/not processed by HR Employment Services e.g. High School Coop Students; College/University Coop
- View Employee Personal Info is used to view your employees' current contact information and job data.
 e.g. Emergency Contacts; Phone Numbers; Email Addresses; Job Data.